

**AMP South Bend
WNDV-FM, WSSM-FM, WSMM-FM, WDND-AM**

MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Indiana Broadcasters Association or IBA Job Fair 3308 E 98 th St, #161 Indianapolis, IN Contact: Gwen Piening Phone: 800-342-6276 www.indianabroadcasters.org	N	0
2	South Bend Help Wanted.com www.SouthBendHelpWanted.com Phone: 800-365-8630 Peter Wagner	N	8
3	Broadcast Compliance Services http://www.bcs-ok.com/ Contact: Robin Cooper Phone: 301-998-6136 Fax: (410) 486-7354	N	0
4	Allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 www.allaccess.com Phone: 310-457-6616 Fax: 310-457-8058	N	23
5	WNDV Station Website – www.u93.com	N	11
6	WNDV Radio Station Advertising	N	37
7	Artistic Media Partners Website – www.artisticradio.com Contact: Arthur A. Angotti III 317-594-0600	N	0
8	WSMM Website – www.thestreamlive.com	N	0
9	WSMM Radio Station Advertising	N	0
10	Inside Radio – Classifieds Gene McKay Phone: 800-640-8852 Fax: 877-270-3998	N	9
11	Walk-in/Referral/Other	N	10
12	South Bend Tribune 225 W Colfax South Bend, IN Phone: 574-235-6161	N	0
13	Outside Web Links to job postings	N	2
14	IUSB Job Placement Website sbcareer@iusb.edu	N	3
15	Indianapolis Star – Lisa Jones 317-444-7287	N	7
TOTAL INTERVIEWEES OVER REPORTING PERIOD			110

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Scholarship Programs designed to assist students interested in pursuing a career in broadcasting.	2013 - IBA Scholarship-ran PSA's on WNDV, WSMM, WSSM, WDND promoting the scholarship. The stations were a distribution point for students to pick up the scholarship packets.
2	Establish internship program	The stations maintained an internship program to assist members of the local community to gain skills needed for broadcast employment. Although the program is available to the general community, participants were primarily individuals from Notre Dame University and surrounding High Schools. Interns were given the opportunity to rotate throughout various station departments so as to gain exposure to various facets of the broadcasting business. In some cases, participants were able to apply for school credits in return for their internship. (On-Air, Front Desk, Sales Participants, Promotions)
3	Participation in Job Fairs	<p>On July 19, 2012, Arthur Angotti (SEU President) participated in the 2012 Black Expo Employment Opportunity Fair in Indianapolis, Indiana.</p> <p>On October 20, 2012, The SEU was a co-sponsor for the Broadcaster Job Fair held at the Marriott Hotel in Indianapolis, IN. Arthur A. Angotti III (President) represented the SEU at the event.</p> <p>On March 16th, 2013, Bob Dakin participated in a Job fair that took place at the Marriott Hotel in Indianapolis, IN. Resumes were disseminated to all AMP markets. Hotel in Indianapolis.</p> <p>On August 10th, 2012, Pam Homan attend Congressman Joe Donnelly's Job Fair at IUSB.</p>
4	Participation in ongoing education to insure	On March 11, 2013 , Artistic Media Partners,

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<p>that all positions are filled according to the EEOC and Artistic Media Partners, Inc. guidelines</p>	<p>Inc. Staff and Contractors in all markets took part in an EEOC/Harassment/Discrimination training seminar conducted by Phil Ripani with Bose McKinney & Evans LLP. Attendance was mandatory for all Staff and Contractors.</p> <p>On June 5th, 2012, Artistic Media Partners, Inc. SEU took part of a EEO Presentation sponsored by the Indiana Broadcasters Association.</p>
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